

## **JobPlan**

Job Planning. Simple, flexible and collaborative



The complexity of multidisciplinary team working along care pathways demands simplicity in planning the deployment of its most highly skilled clinicians. Clinical activity must be accurately mapped to service demand, whilst also recognising the individual supporting administrative duties so important to both development of services and the development of the individual.

JobPlan provides a simple and straightforward way to create and manage individual and team job plans. Armed with a series of accurate, reproducible and responsive job plans, service planning is facilitated and changes to establishment can rapidly be reflected. The pull-through to real-time rostering enables realisation of resources quickly and accurately.



# Straight forward, collaborative job plans

Build simple or complex job plans, flexible for all staffing groups whose work can be job planned in service.



### Assured compliance

Easily create new job plans, whilst ensuring contractual compliance.



### Flexibility of application

From individual and team-based to demand and capacity, tailor your job plans to the needs of your organisation.



#### Enhanced visibility

Comprehensive reporting provides visibility of progress and sign-off rates, supporting compliance across your organisation.

140+

NHS organisations are using JobPlan

**60K** 

Clinicians are using the system

**40K** 

Job plans are created every year





#### **Productivity-driven job plans**

- Align job plans with rosters in Optima, translating agreed job plans into operational rosters and clinical schedules.
- Monitor progress, detail activities and identify over/under utilisation with a comprehensive reporting suite.
- Efficiently balance requirements across Direct Clinical Care (DCC) and Supporting Professional Activities (SPA) helping to improve staff morale, health and wellbeing.
- Plan ahead more efficiently by capturing multiple on-call rotas and hot activities over any cycle length.
- Support more manageable workloads with travel time between hospital and clinic sites built into plans.

#### Custom job plans, adapted to you

- Personalise plans by customising activity language to individual services and calculating pay in PAs or hours depending on the contract.
- Support job planning sign-off rates by setting sign-off levels that work for your management structure.
- Create individual, team-based or demand and capacity job plans, linking to organisation, service or personal objectives.
- Standardise job plans and how hours are calculated, whilst also supporting more complex plans for teams and individuals.



