RLDatix

Optima

Intelligent rostering software, dedicated to health and care.

As the only e-rostering system built for the complex needs of the health and care industries, Optima makes the process of creating rosters as simple as possible, while ensuring safe staffing, efficient use of resource and meeting the needs of your patients and residents.
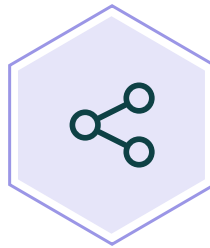
Safer Staffing

Bring workforce and patient acuity together, matching staffing levels to patient need.

Joined up Working

Roster across multiple locations, disciplines, integrating all healthcare staff.

Complete HR

Connecting rostering with your payroll provider, including ESR, to simplify the administrative process.

Reduce Admin Burden

Automation and template tools help to streamline the workload.
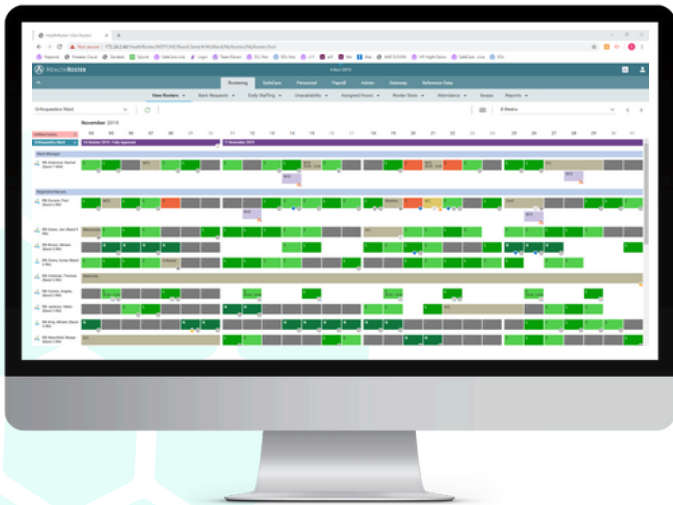
Trusted User Interface

Adaptive user interface based on trusted functionality makes Optima simpler, easier and more intuitive.

"Optima enables effective, efficient use of the resource we have available whilst supporting safe staffing at the same time".

**Alan Duffell, Director of Workforce
The Royal Wolverhampton NHS Turst**

Rostering over 1.6 million health & care workers every month

Optima is the most adopted rostering solution across the NHS
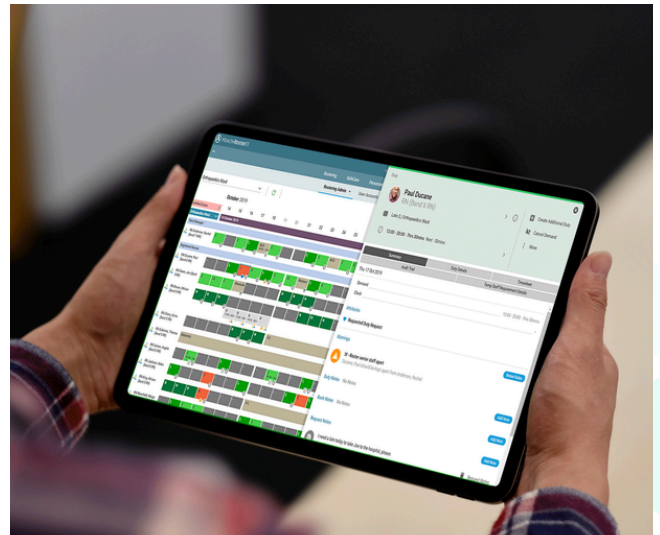
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Features

- Create and maintain rosters for range of complex areas including theatres, care homes and private hospitals
- 'One-screen, one click' approach – the nurses' choice
- Rosters all staff together, substantive and temporary, including integration with BankStaff
- Intergration with NHSP
- Real-time rules engine, highlighting unfair and unsafe as soon as duty is assigned
- Creates automated timesheets and in-built payroll integration, including ESR
- Roster Analysis feature objectively shows if the roster is safe, fair and efficient against KPI's
- RosterPerform11's dashboard highlights rostering issues across the whole organisation
- Integrates with our mobile app, Loop, enabling your staff to access their personal roster, request leave, and more
- Accessible on tablet devices. Personalised blended learning path
- Integrates with time and attendance solutions

Benefits

- Rostering is simpler, faster and easier thanks to intuitive user interface
- Reduces 'fire-fighting' with rosters that put the right people in the right place at the right time
- Work smarter with unique joined-up staff group rosters allowing them to work together
- Improve patient care by ensuring that correctly skilled staff are on duty
- Streamlined administrative tasks means more time to care on the frontline
- Unrivalled transparency in staffing issues help fix issues before they impact services
- Drive costs savings by reducing avoidable costs, streamlining back office operations and decreasing dependency on bank and agency staff
- Improves staff satisfaction and reduction in absenteeism thanks to fair and efficient rosters
- Improved payroll accuracy thanks to automating enhanced pay
- Features the largest e-rostering community, sharing experience and support via regional, national and online user groups

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