

SafeCare

Unlock productivity and safeguard resident safety with acuity-based daily staffing



Effectively manage safe staffing by matching staffing levels to resident demand, avoiding both under and over-staffing. Live visibility of staffing provides key staffing metrics to help operational staffing meetings and make decisions around redeployments to ensure safe staffing and help reduce the need for Bank or Agency staff.



Patient Demand

Ability to record patient censuses and levels of care. Required care hours (CHPPD) can also be calculated



Staffing Level Visibility

Provides visibility of staffing levels across the organisation, ideal for use in daily operational staffing meetings



Redeployment

Allow users to flex and redeploy staff in line with resident demand to ensure safe staffing and visibility of how this will impact services elsewhere



Avoid Agency Use

Drive down costs by reducing temporary personnel and unnecessary agency use



Reporting

Reporting of key staff metrics including planned, actual and required care hours to help plan staffing more safely and efficiently

SafeCare has been awarded an endorsement statement by The National Institute for Health and Care Excellence (NICE) in relation to its guidelines for Safe Staffing (SG1)

Real-time staff deployment based on patient demand and acuity for safer and more efficient staffing levels.

SafeCare is used by over 200 organisations, including acute, Mental Health and Community Inpatient, Private Hospitals, Hospices and Care Homes. It is empowering all staff members to flex resources as necessary to make the best possible use of permanent staff and safeguard patient safety.



Features

- Record occupancy of resident numbers & dependency – typically two or three times a day
- Record 'Red Flags' and notify key staff as they occur as required by the first safe staffing NICE guideline
- Redeploy staff safely with full visibility of impact
- Track attendance and view and record staff automatically via time and attendance software
- · Request bank or agency cover required
- Reporting of staffing metrics and Safer Staffing report, which can easily be transferred to CQC

Benefits

- Quickly identify issues to enable Operation Managers to flex and redeploy staff in line with patient demand
- See real time staffing status of all services and locations in a single view
- View live staffing status by hours short/excess, missing skills, missing charge cover, skill mix and unfilled duties
- Reduce temporary personnel and avoid unnecessary agency use, driving down costs
- Report on monthly staffing levels, recording budgets and costs
- See all staff rostered on a shift, including their skills and attendance status



"Redeployment of substantive staff to avoid agency spend has contributed to significant reduction in temporary staffing spend for the organisation approximately £30,000 per month"

Adam Ruddock, Temporary Staffing Manager, North Tees and Hartlepool NHS Foundation Trust

Integrated with Optima and BankStaff, for total workforce management

