- X shifts greater than X hours
- X shifts no or insufficient break
- X shifts with insufficient time between shifts
- X occasions staff covering multiple shifts/roles simultaneously

Nonproductive time X% versus X% budget

- Home site roster above resident demand X% of days
- X shifts missing charge cover
- X shifts charge cover covered by temporary staff

Organisation: Baseline schedules not aligned to budget

Demand → Staff → Leave & Self Rostering → Rostering

MHR

X% inaccuracy from hours worked vs hours paid

MHR

Absence → Bank & Agency → Daily Staffing → Timesheets

- Roster inefficiency X FTE/roster
- X FTE contracted but not worked
- X Additional duties & X% roster unfilled vs baseline demand

- Bank use varies X & X% rostered hours
- Agency use varies X & X% rostered hours