

## Section 172 statement

Our success depends on our ability to meet increasingly demanding environmental, ethical, legal and commercial standards as defined by the wider society in which we operate.

We rely on various other stakeholders to survive and prosper, such as our customers, employees, suppliers and local communities. We are committed to considering and promoting the interests of those stakeholders.

Stakeholder	Why we engage	How we engage	Key activity in 2025
Shareholders	Regular dialogue with our shareholders is critical to ensure that our strategy, business model, and culture are aligned with our shareholders' expectations.	Regular Board meetings are held to share the Company's performance and discuss strategy.	We held strategy sessions with the Board of Directors in addition to regular Board meetings to ensure strategic alignment over the medium- and long-term.
Customers	Customer engagement is essential in the development of reliable products and services that meet customer needs.	Hosting regular events and conferences where customers can come together to learn and provide feedback on the products they use.	We held quarterly Client Advisory Board meetings, where Company management meets senior leaders of our clients to understand their challenges and how we can best serve them.
Suppliers and Partners	Suppliers and partners play a key part in our ability to deliver products and services to our customers.	All new relationships are reviewed to ensure mutually appropriate terms are agreed and are in the Company's best interests.	We enhanced our supplier approval process to strengthen accountability for key vendor relationships.



**Section 172 statement (continued)**

<b>Stakeholder</b>	<b>Why we engage</b>	<b>How we engage</b>	<b>Key activity in 2025</b>
Community and Environment	It is important to engage with the communities we operate in, as they ultimately support our Company and employees. We want to reduce any negative impacts on our environment	We encourage employees to participate in sponsored and unsponsored activities in order to support local charitable organizations.	Our employees identify charities, fundraiser and volunteer work that they are passionate about and that align to our business, and we support our employees with those activities.

