



Carbon Reduction Plan

Datix Holdco Limited



1 Commitment to Achieving Net Zero

Datix Holdco Limited (company number 11203474) as the parent company of its two main UK trading entities, Allocate Software Limited (company number: 02814942) and Datix Limited (company number: 02046379), is committed to achieving Net Zero Emissions by 2050.

We commit to the following:

1. To achieve Net Zero no later than 2050 and target a 50% reduction in emissions by 2040.
2. To set realistic short to long-term organisational targets that are designed to achieve our Net Zero commitments.
3. To report the total Greenhouse Gas emissions of our business, at minimum, on an annual basis.

2 Company Overview

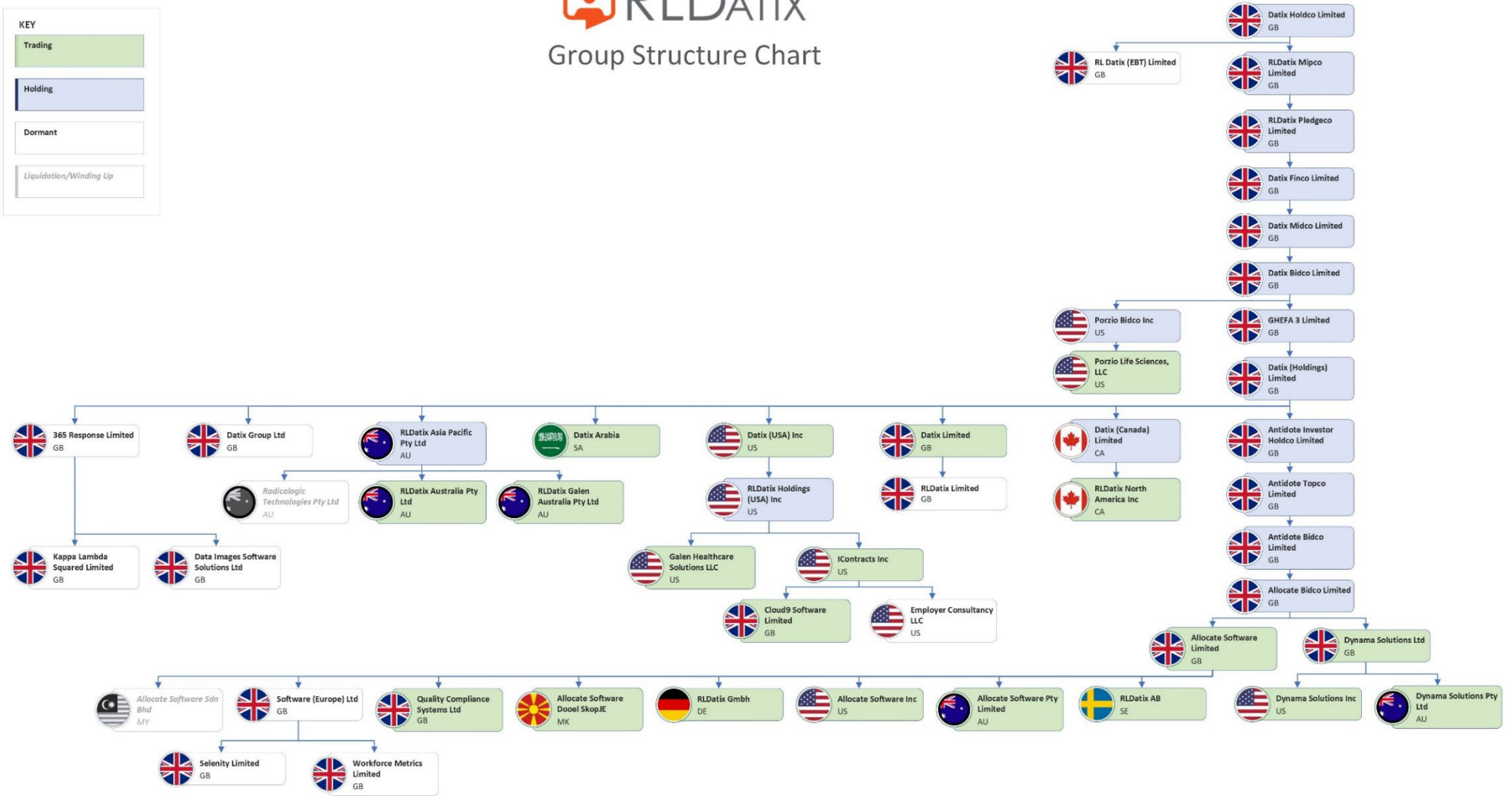
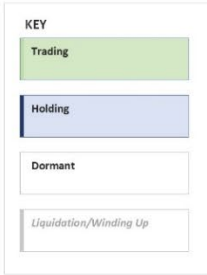
Datix Holdco Limited is the ultimate parent company for all of the group's subsidiaries. Within this Carbon Reduction Plan, data from Datix Holdco Limited's main two UK trading entities: Allocate Software Limited and Datix Limited is used.

RLDatix is a leading global provider of governance, compliance, contract management, risk, workforce planning, and optimisation systems across multiple sectors. With over 3,000 customers in 19 countries, RLDatix software protects hundreds of millions of patients around the world.

RLDatix remains committed to ensuring compliance with local and global environmental obligations and legislations and recognises its responsibility to the environment beyond legal and regulatory requirements.

RLDatix has the following subsidiaries:

RLDATIX Group Structure Chart



3 Reporting Period

May 2022 – April 2023

4 Baseline Emissions Footprint

The emissions data below has been obtained from Datix Holdco Limited’s two primary UK trading entities: Allocate Software Limited and Datix Limited. Datix Holdco Limited is unable to use previous years’ records for baseline emission calculations from its additional subsidiaries due to substantial organisational change, company acquisitions, staff restructuring, and office acquisitions in recent years.

RLDatix has acquired the following UK companies, along with their existing staff, facilities, and equipment:

- Allocate Software Limited – Based in the United Kingdom
- Dynama Solutions Limited – Based in the United Kingdom
- 365 Response Limited – Based in the United Kingdom
- Quality Compliance Systems (QCS) – Based in the United Kingdom

The following acquisitions are not based in the UK, but any UK presence they have is yet to be established:

- Breitenbach Software Engineering, GmbH – Based in Germany
- Galen Healthcare Solutions – Based in the United States of America
- iContracts Inc. – Based in the United States of America

The emission data for Datix Holdco Limited and all its subsidiaries will be further defined in future iterations of this Carbon Reduction Plan to identify emission data across the whole Datix Holdco Limited portfolio.

5 Current Emissions Reporting

The below baseline calculations have been created using the existing data from Allocate Software Limited's and Datix Limited's active offices for the financial year May 2022 – April 2023.

Reporting Year: May 2022 – April 2023	
EMISSIONS	TOTAL (tCO2e)
Scope 1	13.3209
Scope 2	1.05381
Scope 3 (Included Sources)	21.8074 (Relates only to business travel calculated for the Financial Year) Datix Holdco Limited is in the process of calculating emissions across a subset of five categories of Scope 3 emissions (in line with the SECR requirements within the UK): <ul style="list-style-type: none">• Category 4: Upstream Transportation and Distribution• Category 5: Waste Generated in Operations• Category 6: Business Travel• Category 7: Employee Commuting• Category 9: Downstream Transportation and Distribution
Total Emissions	36.18211

Greenhouse gas emissions have been collated, calculated, and presented using the methodology set out in WRI/WBSCD The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition), March 2004.

When reporting emissions related to purchased electricity, the UK Government's grid average conversion factors have been applied to all electricity purchased. All data from outside the UK has been excluded in line with the Streamlined Energy and Carbon Reporting guidance.

6 Emissions Reduction Targets

Datix Holdco Limited aims to decrease its carbon emissions by 5% by the financial year ending 2025.

To achieve this, Datix Holdco Limited will need to obtain an accurate and representative baseline, including data from all Datix Holdco Limited's subsidiaries.

7 Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline:

- Annual review of Company Environmental Policy.
- Engaged our travel partners to ensure travel options reduce carbon emissions.
- Moving towards becoming a paperless organisation, through the reduction of printing facilities.
- Implementing carbon reduction through our product offering, assisting customers with the reduction of their own carbon footprint by journey planning, analysing and review.
- Working towards an ISO 14001 accreditation.
- Flexible working implemented for staff, reducing commuting emissions.
- Reducing greenhouse gas emissions.
- Target "zero waste to landfill" by implementing recycling initiatives.
- Reduce water consumption by implementing efficient water management practices.
- Increased use of renewable energy sources.

Additionally, RLDatix has completed the following within the UK Richmond office (the UK head office):

- All light and heat are from renewable energy sources.
- Solar panels were installed in November 2022.
- Fluorescent T5 28-watt high-efficiency bulbs are being used, as they are more energy-efficient than traditional bulbs and reduce energy and carbon footprint consumption by up to 75%.
- All lights in the office are motion sensitive and automatically turn off during periods of inactivity.
- Two ED charge points for electric vehicles are available in the car park.
- Operation of a clear desk policy, requiring no equipment be left plugged in overnight.
- Stairways have been made available to our employees, reducing usage of the lift significantly.
- We work in remote and hybrid environments to minimise commuting emissions.

- Recycle bins have been placed around the building, with collections for cans, glass, plastic, paper, batteries, clothes, and other consumables.
- Laptops, monitors, and phones are recycled with Computer Aid.
- All other IT equipment that can be reused is donated to charity.

Any carbon emission reduction achieved by these projects is yet to be calculated within the 2023 – 2024 reporting period.

8 Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹, and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors at RLDatix.

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>



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